

Framingham State University

Office of Institutional Research

2018-2019 Undergraduate Alumni Survey

Total Population: 731

Total Respondents: 85

Response Rate: 11.63%

April 2023

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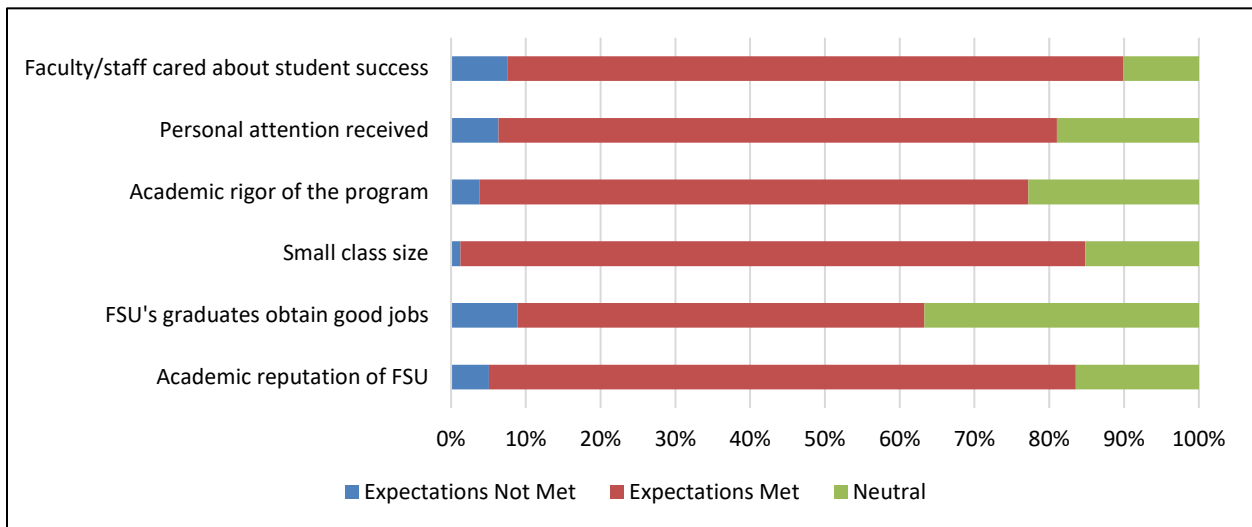
Executive Summary

Did you switch majors during your time at FSU?	77% said "No"
What was your classification upon entering FSU?	50% said "First-Time Student"
Level of agreement concerning whether FSU lived up to your expectations?	A majority of respondents indicated that FSU had lived up to its expectations in all areas (See page 4).
Which activities would you regard as the most important aspects of your undergraduate experience?	42% said "Clubs/Organizations/Student Government" 26% said "Leadership Experience(s)" and "On-Campus Job"
Did you complete an internship/practicum while enrolled at FSU?	41% said "Yes"
Did the internship help you network employment after graduation?	72% of respondents who completed an internship/practicum said "Somewhat" or "Yes"
Have you enrolled in a degree program since graduating from FSU?	36% said "Yes"
Which type of program are you enrolled in?	67% of respondents enrolled in a degree program are earning a "Master's Degree"
What is the name of the institution you are attending?	7% are attending Southern New Hampshire University, Merrimack College, Regis College, and University of Connecticut
Are you currently working for pay right now?	87% said they are employed 79% said they were employed "full-time"
What type of organization is your primary employment?	42% said "Private for-profit" 19% said "Elementary or secondary education"
Location of employment?	84% said "Massachusetts"
What is your approximate annual salary?	63% are making over \$50,000 a year 13% are making under \$30,000 a year 16% are making over \$100,000 a year
Have you obtained a position of leadership?	47% said "Yes"
Is your current position related to your field of study?	67% said their job is related to their major
How much did FSU contribute to the knowledge and skills required at that position?	86% said FSU contributed to the knowledge of those skills

Institutional Areas' Effectiveness in Meeting Expectations

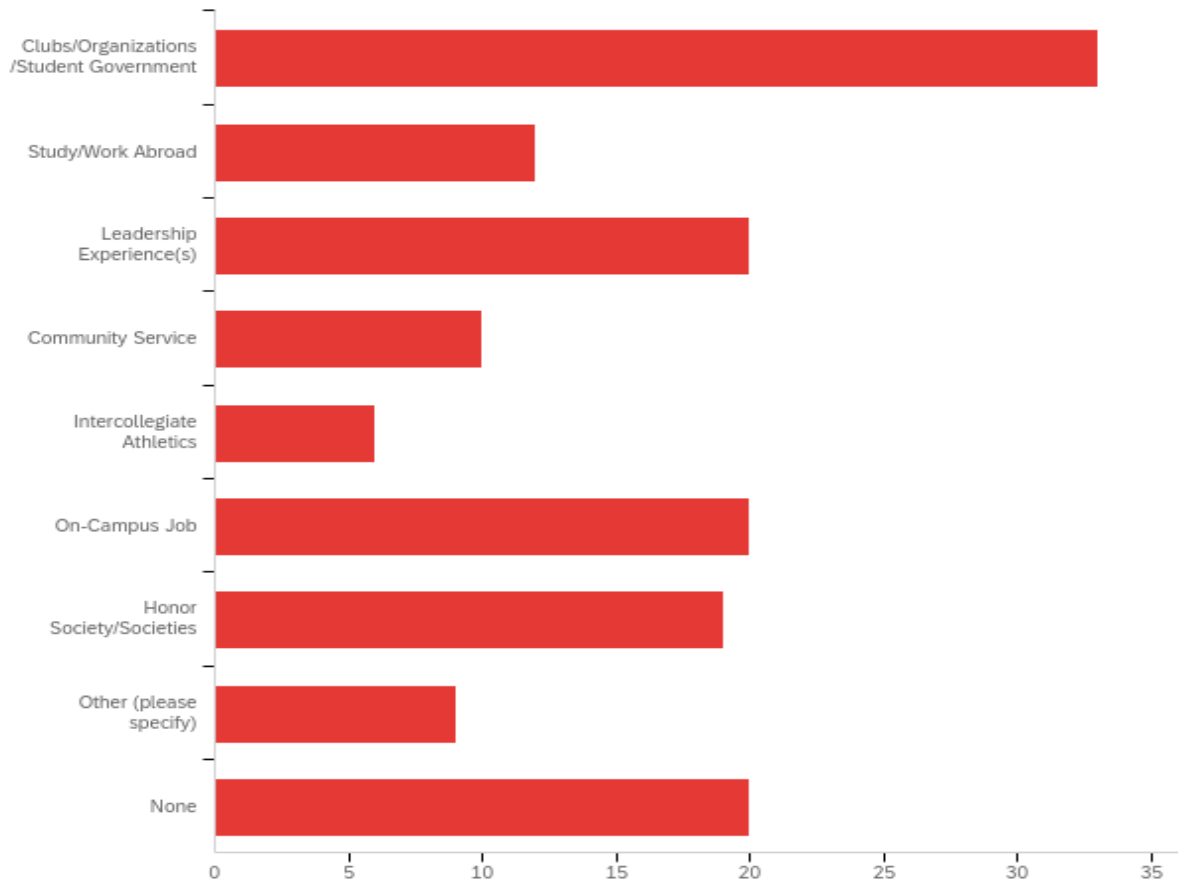
Question: Indicate your level of agreement concerning whether FSU lived up to your expectations in the following areas.

Area	Strongly Disagree		Disagree		Neutral		Agree		Strongly Agree		Total
	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	
Academic reputation of FSU	1.27%	1	3.80%	3	16.46%	13	51.90%	41	26.58%	21	79
FSU's graduates obtain good jobs	2.53%	2	6.33%	5	36.71%	29	36.71%	29	17.72%	14	79
Small class size	0.00%	0	1.27%	1	15.19%	12	32.91%	26	50.63%	40	79
Academic rigor of the program	1.27%	1	2.53%	2	22.78%	18	43.04%	34	30.38%	24	79
Personal attention received	2.53%	2	3.80%	3	18.99%	15	36.71%	29	37.97%	30	79
Faculty/staff cared about student success	0.00%	0	7.59%	6	10.13%	8	37.97%	30	44.30%	35	79



1. "Expectations Not Met" is the sum of respondents who chose "Disagree" or "Strongly Disagree."
2. "Expectations Met" is the sum of respondents who chose "Agree" or "Strongly Agree."

Activities Regarded as Important to the Undergraduate Experience



Answer	Percent of Cases*	Choice Count
Clubs/Organizations/Student Government	42.31%	33
Study/Work Abroad	15.38%	12
Leadership Experience(s)	25.64%	20
Community Service	12.82%	10
Intercollegiate Athletics	7.69%	6
On-Campus Job	25.64%	20
Honor Society/Societies	24.36%	19
Other (please specify)	11.54%	9
Total Response Count		78

*Percent of Cases (Number of times the factor was selected divided by the number of respondents that answered the question)

Internship/Practicum Participation at FSU

Answer	Response Percent	Response Count
Did Not Participate	58.97%	46
Did Participate	41.03%	32
Total	100%	78

Internship/Practicum Employer Name

YMCA
Metro West YMCA
Aflac
Framingham State University
Downtown Framingham Incorporated
Behavioral Health Partners of Metrowest
GravOxy Fitness
Downtown Framingham Inc
Riverside community care
Wayside
The New England Center for Children
Community Kiln
Waltham public schools
Call2Talk
Joseph Keefe Technical High School
Hologic
Christa McAuliffe Center, FSU Humanities Department, JFK Birthplace in Brookline (NPS site)
Stadium Theatre Performing Arts Centre
Newton Wellesley Hospital and Mass Bay Community College
Entrepreneur Innovation Center
Call2Talk
Local Schools
Braintree Rehab
Natick/Framingham District Court
Framingham Juvenile Court
Framingham Public Schools
Sodexo
Abbvie
Sodexo
Framingham State University

Internships' Effect on Networking for Employment after Graduation

Answer	Response Percent	Response Count
Helped Network	28.14%	9
Helped Somewhat	40.63%	13
Did Not Help	31.25%	10
Total	100%	32



Education Post-Graduation

Academic Program Enrollment Post-Graduation

Answer	Response Percent	Response Count
No	64.47%	49
Yes	35.53%	27
Total	100%	76

Type of Program

Answer	Response Percent	Response Count
Master's Degree	66.67%	18
Certificate	11.11%	3
Other (please specify)	11.11%	3
Professional (Law and Medicine)	7.41%	2
Second Bachelor's Degree	3.70%	1
Doctoral Degree (Ph.D., Ed.D., etc)	0.00%	0
Total	100%	27

Other (please specify)
Completed

Institution and Degree Name

Institution	Response Percent	Response Count
American International College	3.70%	1
Masters in Secondary Education focus on Biology	3.70%	1
Arizona State University	3.70%	1
Master's in Special Education (ABA)	3.70%	1
Bryant University	3.70%	1
MBA	3.70%	1
Cambridge College	3.70%	1
Masters of Education	3.70%	1
Columbia Southern	3.70%	1
Emergency Services	3.70%	1
Florida State University College of Motion Picture Arts	3.70%	1
Film Production	3.70%	1
Framingham State	3.70%	1
Special Education with Moderate Disabilities	3.70%	1
Husson University	3.70%	1
Masters in nursing	3.70%	1
Lesley University	3.70%	1
MA Mental Health Counseling	3.70%	1
Meharry Medical College	3.70%	1
Doctor of Medicine	3.70%	1
Merrimack College	7.41%	2
M.Ed. Special education moderate needs	3.70%	1
Curriculum and Instruction	3.70%	1
Middlesex Community College	3.70%	1
Paralegal	3.70%	1
Northeastern university	3.70%	1
Accounting	3.70%	1
Plattsburgh State	3.70%	1
Student Affairs and Higher Education	3.70%	1
Prague Film School	3.70%	1
Diploma in Filmmaking	3.70%	1
Purdue University	3.70%	1
Masters of Science in Chemistry	3.70%	1
Quinsigamond community college	3.70%	1
Accounting	3.70%	1
Regis College	7.41%	2
MA Strategic Communication	3.70%	1
MSN	3.70%	1

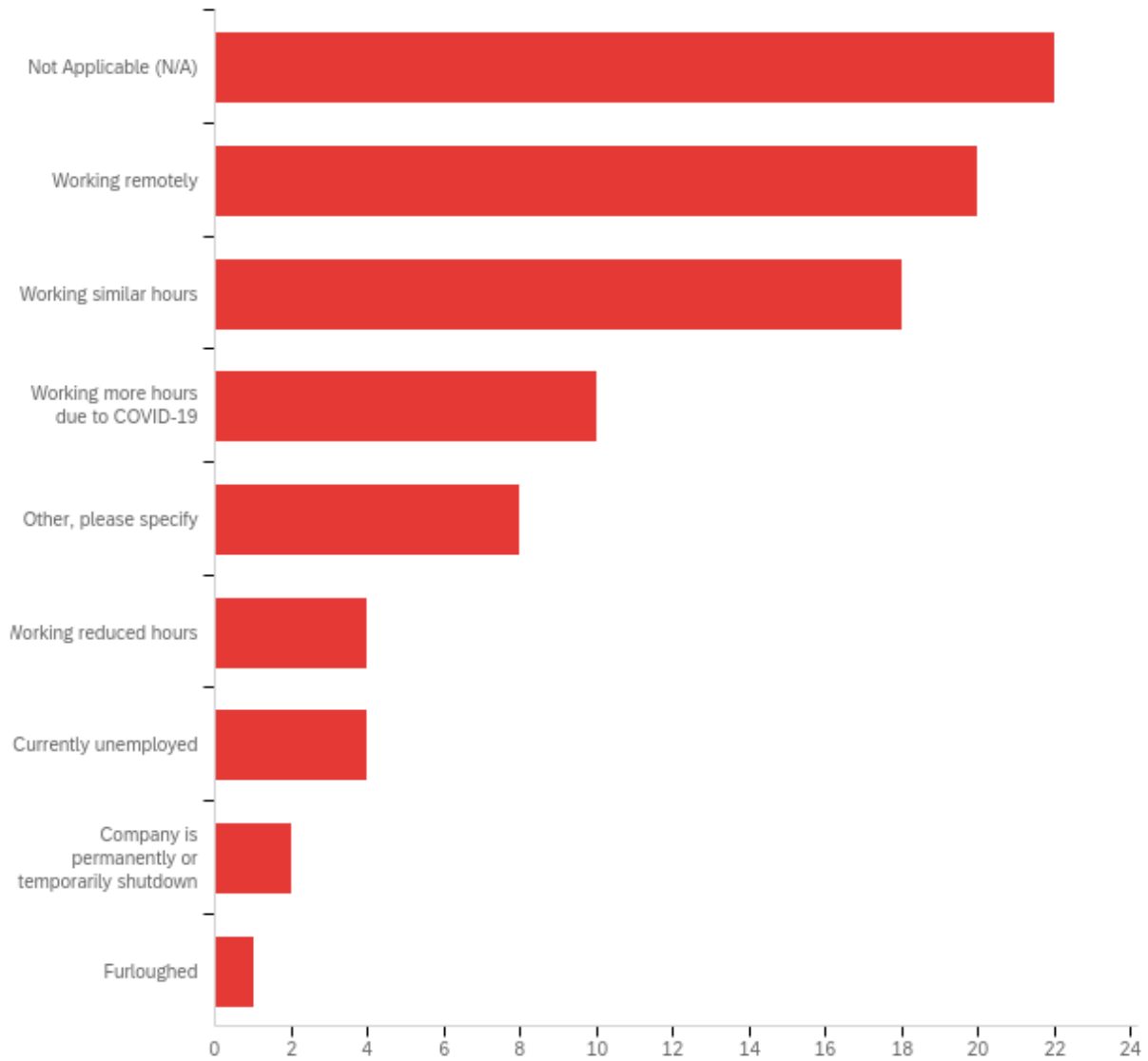
Institution	Response Percent	Response Count
Savannah College of Art and Design	3.70%	1
Performing Arts	3.70%	1
Southern New Hampshire University	7.41%	2
Child & Adolescent Psychology	3.70%	1
Master of Public Health	3.70%	1
University of Connecticut	7.41%	2
Remote Sensing	3.70%	1
Masters Cert in GIS	3.70%	1
University of Oklahoma	3.70%	1
Regional City Planning	3.70%	1
Worcester State University	3.70%	1
Education: Moderate Disabilities	3.70%	1

COVID-19 Impact Data

COVID-19 Impact on Student Status

Answer	Response Percent	Response Count
Impacted Student Status	3.70%	1
Did not Impact Student Status	96.30%	26
Total	100%	27

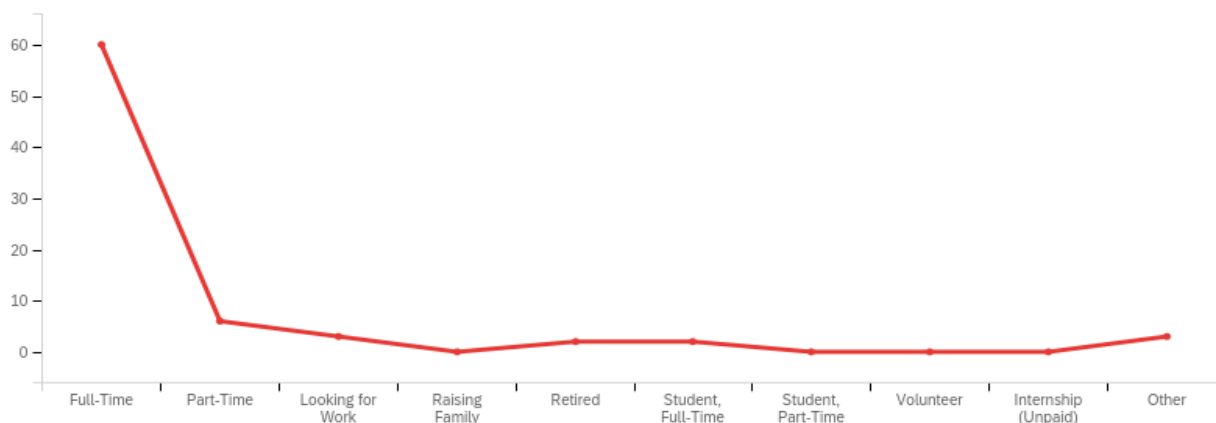
COVID-19 Impact on Employment



Answer	Percent of Cases*	Choice Count
Not Applicable (N/A)	28.95%	22
Working remotely	26.32%	20
Working similar hours	23.68%	18
Working more hours due to COVID-19	13.16%	10
Other	10.53%	8
Working reduced hours	5.26%	4
Furloughed	5.26%	4
Currently unemployed	2.63%	2
Company is permanently or temporarily shutdown	1.32%	1
Total Response Count		76

*Percent of Cases (Number of times the factor was selected divided by the number of respondents that answered the question)

Current Employment



Answer	Response Percent	Response Count
Employed full-time	78.95%	60
Employed part-time	7.89%	6
Looking for work	3.95%	3
Other	3.95%	3
Retired	2.63%	2
Full-time student	2.63%	2
Raising a family	0.00%	0
Part-time student	0.00%	0
Volunteer	0.00%	0
Unpaid internship	0.00%	0
Total	100%	76

Employer Organization Type

Answer	Response Percent	Response Count
Private for-profit corporation/company/group practice	41.94%	26
Elementary or secondary education (public or private)	19.35%	12
Other (please specify)	11.29%	7
State and local government, institution or agency (except education)	8.06%	5
Private non-profit organization (except education and international organizations)	6.45%	4
Higher Education (public or private)	4.84%	3
Self-employed in own business or professional non-group practice	4.84%	3
International organization in the US	1.61%	1
International organization outside of the US	1.61%	1
Federal government (except military)	0.00%	0
U.S. Military	0.00%	0
Total	100%	62

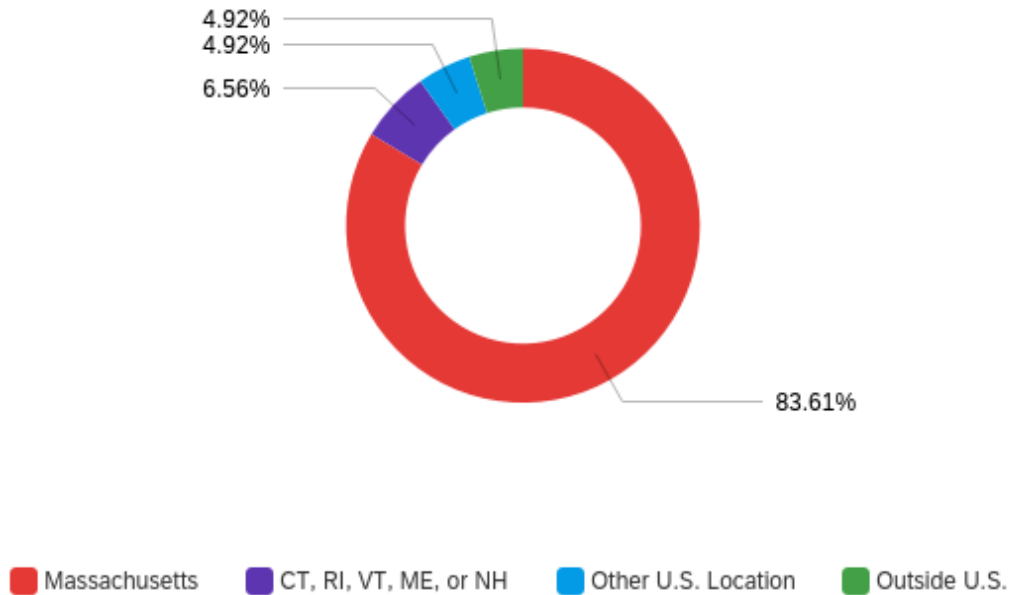
Employer Name and Position

Employer and Position	Response Percent	Response Count
Alltrust Credit Union	1.79%	1
Assistant Branch Manager	1.79%	1
Apple	1.79%	1
Creative Pro	1.79%	1
Aramark	1.79%	1
Culinary Dietitian	1.79%	1
Ashland Middle School	1.79%	1
Educational Support Staff	1.79%	1
Awaken 180 Weightloss	3.57%	2
Health Coach	1.79%	1
Manager	1.79%	1
Barrett Distribution Centers	1.79%	1
Customer Service Manager	1.79%	1
Beth Israel Lahey Health Behavioral Services	1.79%	1
Outpatient Therapist	1.79%	1
Blueview Autism Services	1.79%	1
Behavioral Technician	1.79%	1
Brigham And Women'S Hospital	1.79%	1
Registered Nurse	1.79%	1
Cheverus Catholic	1.79%	1
Prekindergarten	1.79%	1
Citizens Bank	1.79%	1
Anti-Money Laundering Investigator	1.79%	1
City Of Framingham Fire Department	1.79%	1
Fire Chief	1.79%	1
City Of Haverhill Treasury Dept	1.79%	1
Head Clerk	1.79%	1
Commonwealth Of Massachusetts	3.57%	2
CNS	1.79%	1
RN Case Manager	1.79%	1
CVS Health	1.79%	1
Analyst	1.79%	1
Delta T Staffing Agency	1.79%	1
Instructional Assistant	1.79%	1
ECC	1.79%	1
Native Teaching Staff	1.79%	1
Eclinical Solutions	1.79%	1
Business Development Representative	1.79%	1

Employer and Position	Response Percent	Response Count
Excel Orthopaedic Specialists	1.79%	1
Medical Secretary	1.79%	1
FIBA	1.79%	1
Professional Basketball Player	1.79%	1
Framingham Public Schools	1.79%	1
Special Education Teacher Assistant	1.79%	1
Framingham State University	3.57%	2
Assistant Director	1.79%	1
Adjunct Professor	1.79%	1
Hearts & Hands Therapy Clinic	1.79%	1
Behavior Technician	1.79%	1
Holy Family Hospital	1.79%	1
Mental Health Counselor	1.79%	1
Imagesoft	1.79%	1
Marketing Communications Specialist	1.79%	1
Integrity Business Services	1.79%	1
Key Bank	1.79%	1
Private Client Banker	1.79%	1
Labcorp	1.79%	1
Clinical Research Associate	1.79%	1
Lamberts Fruit	1.79%	1
Manager	1.79%	1
Lexington Public Schools	1.79%	1
Student Support Instructor	1.79%	1
Lykan Bioscience	1.79%	1
Manufacturing Supervisor	1.79%	1
Marlborough Public Schools	1.79%	1
Biology Teacher	1.79%	1
Massachusetts WIC	1.79%	1
Nutritionist	1.79%	1
Michael Page	1.79%	1
Recruitment Consultant	1.79%	1
Newgrange Design	1.79%	1
Senior Project Planner	1.79%	1
Northshore Education Consortium	1.79%	1
Registered Behavior Technician	1.79%	1
Norwich University	1.79%	1
Assistant Director	1.79%	1
Novartis	1.79%	1
Research Associate	1.79%	1
Pabian Law	1.79%	1

Employer and Position	Response Percent	Response Count
Immigration Paralegal	1.79%	1
Paul Harney Golf Club	1.79%	1
Grounds Crew	1.79%	1
Pave	1.79%	1
BDR	1.79%	1
Pioneer Charter School Of Science	1.79%	1
Third Grade Teacher	1.79%	1
Priority Funding, Llc	1.79%	1
Data Systems Assist	1.79%	1
Regis College	1.79%	1
Director Operations Online Programs	1.79%	1
Saint Elizabeth'S Medical Center	1.79%	1
Registered Nurse	1.79%	1
Stavvy	1.79%	1
Software Engineer	1.79%	1
Target	1.79%	1
Style Consultant	1.79%	1
Total Quality Logistics	1.79%	1
Senior Logistics Account Executive	1.79%	1
Westford Public Schools	1.79%	1
Special Education Teacher	1.79%	1
Weston Public Schools	1.79%	1
Metco Academic Liaison	1.79%	1
Winston Transitions	1.79%	1
Health Teacher	1.79%	1
Organization Not Listed	5.36%	3
Assistant Project Manager	1.79%	1
Resident Games Master	1.79%	1
Director Of Nursing	1.79%	1
Total		56

Employer Location



Answer	Response Percent	Response Count
Massachusetts	83.61%	51
CT, RI, VT, ME, or NH	6.56%	4
Other U.S. Location	4.92%	3
Outside U.S.	4.92%	3
Total	100%	61

Salary Range

Answer	Response Percent	Response Count
100,000+	15.87%	10
\$90,000- \$99,999	3.17%	2
\$80,000 - \$89,999	4.76%	3
\$70,000 - \$79,999	14.29%	9
\$60,000 - \$69,999	15.87%	10
\$50,000 - \$59,999	9.52%	6
\$40,000 - \$49,999	14.29%	9
\$30,000 - \$39,999	9.52%	6
Below \$ 30,000	12.70%	8
Total	100%	63

Achieved Leadership Position

Answer	Response Percent	Response Count
Achieved a Leadership Position	46.77%	29
Did not Achieve a Leadership Position	53.23%	33
Total	100%	62

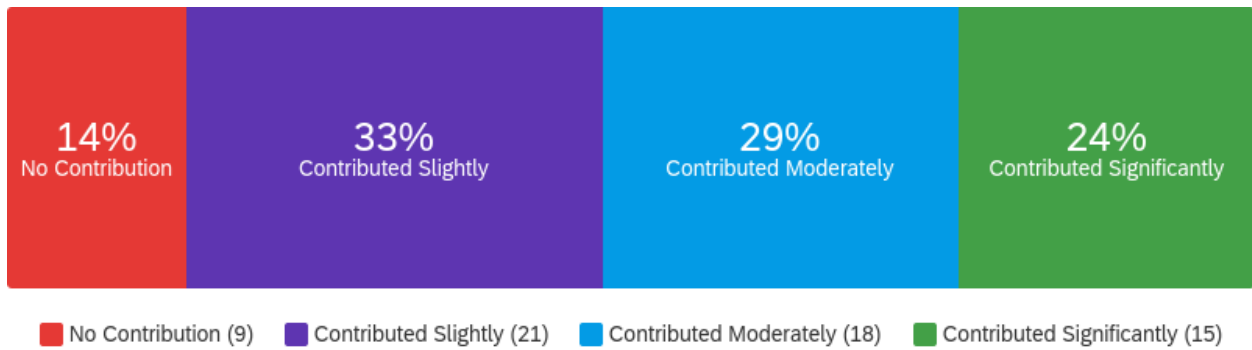
Positions' Relation to Degree



■ Same Field (23)
 ■ Somewhat Related (19)
 ■ Not Related (21)

Answer	Response Percent	Response Count
Position is the same field as major(s)	36.51%	23
Position is somewhat related to major(s)	30.16%	19
Position is not related	33.33%	21
Total	100%	63

FSU's Contribution to the Knowledge and Skills Required in Current Position



Answer	Response Percent	Response Count
Contributed Slightly	33.33%	21
Contributed Moderately	28.57%	18
Contributed Significantly	23.81%	15
Did Not Contribute at All	14.29%	9
Total	100%	63

FSU's Contribution to Post-Graduates' Knowledge in Different Areas

Question	Did Not Contribute		Slightly Contributed		Somewhat Contributed		Generally Contributed		N/A		Total
	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	
Apply concepts from your major in problem solving	5.97%	4	19.40%	13	25.37%	17	41.79%	28	7.46%	5	67
Apply methods from your major (experimentation, analysis, programming, etc) in problem solving	10.45%	7	19.40%	13	23.88%	16	38.81%	26	7.46%	5	67
Use information technology correctly and productively as part of professional work	5.97%	4	19.40%	13	28.36%	19	40.30%	27	5.97%	4	67
Make clear formal presentations	7.46%	5	20.90%	14	16.42%	11	46.27%	31	8.96%	6	67
Write clearly and concisely	13.43%	9	8.96%	6	13.43%	9	61.19%	41	2.99%	2	67
Critical thinking in addressing issues	7.46%	5	19.40%	13	19.40%	13	53.73%	36	0.00%	0	67
Use quantitative data and reasoning to support decision making	8.96%	6	17.91%	12	25.37%	17	37.31%	25	10.45%	7	67
Solve complex problems in logical, methodical manner	8.96%	6	23.88%	16	19.40%	13	41.79%	28	5.97%	4	67

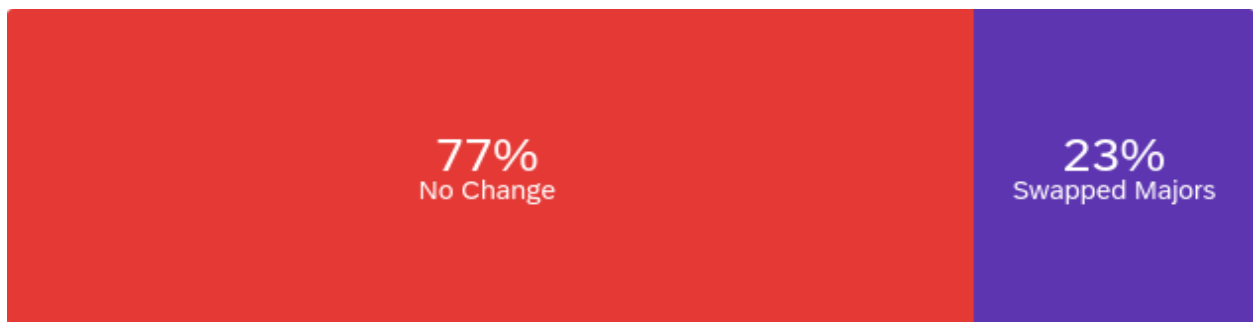
Question	Did Not Contribute		Slightly Contributed		Somewhat Contributed		Generally Contributed		N/A		Total
Develop creative, innovative ideas in work projects	8.96%	6	19.40%	13	26.87%	18	40.30%	27	4.48%	3	67
Function effectively as a member of a team	7.46%	5	17.91%	12	17.91%	12	55.22%	37	1.49%	1	67
Function effectively in ethnically/culturally diverse environments	13.43%	9	11.94%	8	17.91%	12	52.24%	35	4.48%	3	67
Engage life-long learning through formal programs or independent learning	14.93%	10	11.94%	8	19.40%	13	49.25%	33	4.48%	3	67
Find/Utilize a variety of informational resources	11.94%	8	13.43%	9	17.91%	12	50.75%	34	5.97%	4	67
Meet professional/ethical responsibilities	10.45%	7	11.94%	8	14.93%	10	59.70%	40	2.99%	2	67
Proactively plan for your career	19.40%	13	16.42%	11	20.90%	14	38.81%	26	4.48%	3	67
Actively participate as a local and national citizen	20.90%	14	19.40%	13	14.93%	10	41.79%	28	2.99%	2	67

Primary Major at FSU

Answer	Response Percent	Response Count
Psychology	11.76%	10
Communication Arts	9.41%	8
Management	9.41%	8
Nursing	9.41%	8
Sociology	8.24%	7
Food and Nutrition	7.06%	6
Criminology	4.71%	4
History	4.71%	4
Biology	3.53%	3
Computer Science	3.53%	3
Environmental Studies & Sustainability	3.53%	3
Marketing	3.53%	3
Accounting	2.35%	2
Economics	2.35%	2
Mathematics	2.35%	2
Studio Art	2.35%	2
Biochemistry	1.18%	1
Business & Information Technology	1.18%	1
Earth System Science	1.18%	1
Elementary Education	1.18%	1

Answer	Response Percent	Response Count
English	1.18%	1
Environmental Science & Policy	1.18%	1
Fashion Design and Retailing	1.18%	1
Finance	1.18%	1
Geography	1.18%	1
Liberal Studies	1.18%	1
Total	100%	85

Major Transitions



■ No Change ■ Swapped Majors

Answer	Response Percent	Response Count
Did Not Change Major	77.42%	48
Changed Major	22.58%	14
Total	100%	62

Initial Major

Answer	Response Percent	Response Count
Biology	7.14%	1
Business	14.29%	2
Chemistry	14.29%	2
Computer Science	14.29%	2
Early Childhood Education	7.14%	1
Elementary Education with English	7.14%	1
Fashion Design	7.14%	1
Food Science	7.14%	1
Psychology	21.43%	3
Total	100%	14

Demographics

Transfer or First-Time Student

Answer	Response Percent	Response Count
First-Time Student	50.00%	31
Transfer Student	50.00%	31
Total	100%	72

Racial Background

Answer	Response Percent	Response Count
White	62.65%	52
Hispanic/Latino	18.07%	15
Black/African American	9.64%	8
Two or more races	6.02%	5
Asian	3.61%	3
Total	100%	83

Gender

Answer	Response Percent	Response Count
Female	53.23%	33
Male	43.55%	27
Non-Binary/Third Gender	3.23%	2
I use another term	0.00%	0
Prefer not to say	0.00%	0
Total	100%	62

Transgender Status

Answer	Response Percent	Response Count
Identify as Transgender	1.61%	1
Do not identify as Transgender	98.39%	61
Prefer not to say	0.00%	0
Total	100%	62