Framingham State University

Graduate Student Exit Survey Report 2019-20

Master of Human Resource Management

Target Population: 9

Total Respondents: 4

Response Rate: 44.44%

Office of Institutional Assessment

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How many years did it take you to finish this degree?

Answer	Response Percent	Response Count
Less than 2 years	0.00%	0
2 - 4 years	75.00%	3
4- 6 years	25.00%	1
6 - 8 years	0.00%	0
More than 8 years	0.00%	0
Total	100%	4

Majors of Graduate Respondents

Answer	Response Percent	Response Count
Master of Human Resource Management	100.00%	4
Total	100%	4

How did you first hear about FSU graduate programs?

Anguar	Response	Percent of	Response
Answer	Percent	Cases*	Count
FSU Website	75.00%	75.00%	3
From a Co-worker	25.00%	25.00%	1
Word of Mouth from FSU Alumni	0.00%	0.00%	0
Word of Mouth from current FSU	0.00%	0.00%	0
Student	0.0070	0.0070	0
From an Undergraduate Faculty Member	0.00%	0.00%	0
Other Websites	0.00%	0.00%	0
Radio	0.00%	0.00%	0
Brochure	0.00%	0.00%	0
Other (please specify)	0.00%	0.00%	0
I am a FSU Alumni	0.00%	0.00%	0
From an Employer	0.00%	0.00%	0
Graduate Fair/Career Fair	0.00%	0.00%	0
Newspaper	0.00%	0.00%	0
Total	100%		4

^{*}Percent of Cases (Number of times the factor was selected divided by the sample size)

Why did you choose to attend FSU for your graduate program? Please rank your top 5 reasons.

In the table below respondents were asked to rank the top five most significant reasons why they chose to attend FSU for their graduate program. Respondents indicated the most significant reasons were (1) cost, program/degree options, and ability to complete degree/program/coursework online and/or hybrid.

Answer	Response Percent	Percent of Cases*	Response Count
cost (1 st)	20.00%	75.00%	3
Program/Degree Options (1 St)	20.00%	75.00%	3
Ability to complete degree/program/ coursework online and/or hybrid (1 st)	20.00%	75.00%	3
Convenient Course Times	13.33%	50.00%	2
Location	13.33%	50.00%	2
Size of Academic Program	6.67%	25.00%	1
Unique Program Offered at FSU	6.67%	25.00%	1
Research Facilities	0.00%	0.00%	0
The Administrative Staff	0.00%	0.00%	0
The Faculty	0.00%	0.00%	0
Through Recommendations	0.00%	0.00%	0
Other (please specify)	0.00%	0.00%	0
Number of Graduate Students	0.00%	0.00%	0
Academic Reputation	0.00%	0.00%	0
Total	100%		4

^{*}Percent of Cases (Number of times the factor was selected divided by the sample size)

Did you apply to any other universities for graduate school?

Answer	Response Percent	Response Count
Yes	0.00%	0
No	100.00%	4
Total	100%	4

What was your rating of FSU at the time you applied for admission?

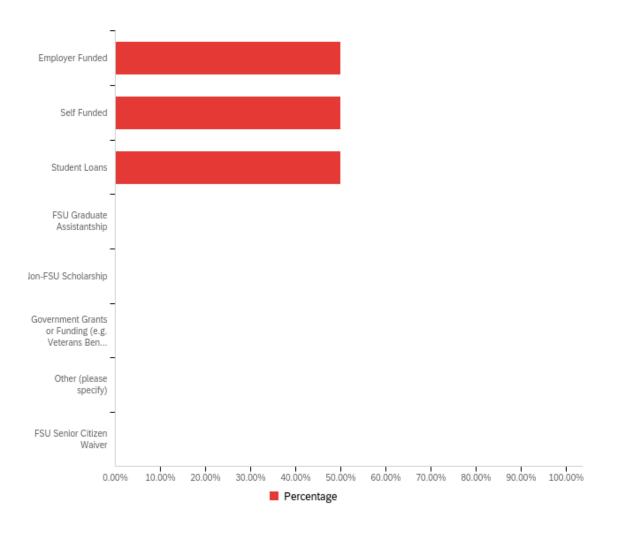
Answer	Response Percent	Response Count
1st Choice	100.00%	4
2nd Choice	0.00%	0
3rd Choice	0.00%	0
FSU was not one of my top three choices	0.00%	0
Total	100%	4

Please indicate the level of challenge presented by each item below based on your experience while pursuing your graduate degree:

Question	Extremely Challenging	Challenging	Neutral	Not Challenging	Extremely Unchallenging	Total
Work or Financial	0.00%	75.00%	0.00%	25.00%	0.00%	100%
Obligations	0	3	0	1	0	4
		00% 3		25.00% 1		
Family Obligations	25.00% 1	25.00% 1	0.00% 0	50.00%	0.00% 0	100% 4
		00%		50	.00%	
Location/Transportation	0.00% 0	50.00 %	0.00% 0	50.00% 2	0.00% 0	100% 4
		00%		50	. 00 %	
Immigration Regulations	0.00% 0	0.00% 0	0.00% 0	50.00%	50.00 %	100% 2
Regulations	0.0	0%	0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Program Requirements	0.00%	50.00%	0.00%	50.00%	0.00%	100%
or Structure	0	2	0	2	0	4
		00%		50.00% 2		
Course Availability	0.00% 0	50.00% 2	25.00 %	0.00% 0	25.00 %	100% 4
		00 %		25.00 %		
Communication with	0.00%	0.00%	50.00%	50.00%	0.00%	100%
Faculty	0	0	2	2	0	4
	0.0	0%)		50.00% 2		
Communication with	25.00%	0.00%	25.00%	50.00%	0.00%	100%
Graduate Office Staff	1	0	1	2	0	4
		00% 1		50	2.00%	
Communication with	0.00%	25.00%	25.00%	25.00%	25.00%	100%
Graduate Advisor	0	1	1	1	1	4
	25.00 %			50	2.00%	
Communication with	0.00%	25.00%	25.00%	50.00%	0.00%	100%
Students Services Staff	0	1	1	2	0	4
		00 % L		50	2.00%	

Communication with Graduate Admissions Office Staff	0.00% 0	25.00 %	25.00 %	50.00% 2	0.00% 0	100% 4
	25.00% 1			50	.00% 2	
Communication with Graduate Registrar Office Staff	0.00% 0	25.00 %	25.00 %	50.00% 2	0.00% 0	100% 4
	25.00%			50	.00% 2	
Course Requirements and Coursework	0.00% 0	50.00% 2	25.00 %	25.00% 1	0.00% 0	100% 4
	50.00%			25.00% 1		
Portfolio Requirement	0.00% 0	0.00% 0	25.00 %	50.00% 2	25.00 % 1	100% 4
		0%		75.00%		
Practicum Requirement	0.00% 0	0.00% 0	33.33 %	33.33 %	33.33 %	100% 3
	0.00% 0			66	.67% 2	
Comprehensive Exam	0.00% 0	33.33% 1	0.00% 0	33.33 %	33.33% 1	100% 3
		33 %		66	.67% 2	

How did you finance your graduate education?



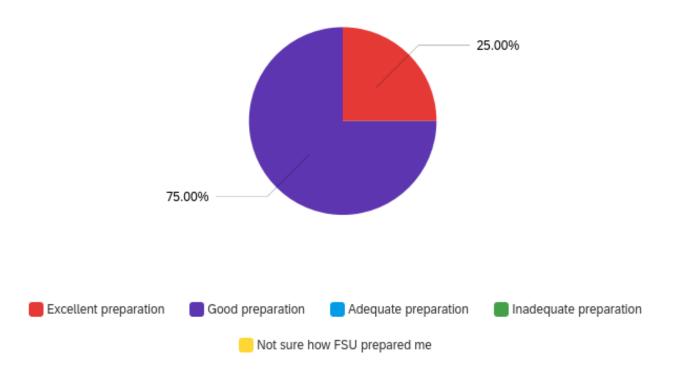
Answer	Response Percent	Percent of Cases*	Response Count
Employer Funded	33.33%	50.00%	2
Self-Funded	33.33%	50.00%	2
Student Loans	33.33%	50.00%	2
FSU Graduate Assistantship	0.00%	0.00%	0
Non-FSU Scholarship	0.00%	0.00%	0
Government Grants or Funding (e.g. Veterans Benefits or GI bill)	0.00%	0.00%	0
Other (please specify)	0.00%	0.00%	0
FSU Senior Citizen Waiver	0.00%	0.00%	0
Total	100%		4

^{*}Percent of Cases (Number of times the factor was selected divided by the sample size)

How applicable were the program requirements to your current/or future workplace?

Answer	Response Percent	Response Count
A Great Deal	50.00%	2
Quite a Lot	50.00%	2
Some	0.00%	0
A Little	0.00%	0
None	0.00%	0
Total	100%	4

After completing your graduate program, how would you classify your level of preparation?



Answer	Response Percent	Response Count
Excellent preparation	25.00%	1
Good preparation	75.00%	3
Adequate preparation	0.00%	0
Inadequate preparation	0.00%	0
Not sure how FSU prepared me	0.00%	0
Total	100%	4

Please indicate your level of satisfaction with FSU Graduate Services in the following areas:

Question	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Total
GRADUATE STUDIES	0.00%	50.00%	50.00%	0.00%	0.00%	100%
OFFICE	0	2	2	0	0	4
	50.00)%		0	.00%	
	2				0	
GRADUATE ADMISSIONS	0.00%	25.00%	50.00%	25.00%	0.00%	100%
OFFICE	0	1	2	1	0	4
	25.00%			25.00%		
	1			1		
REGISTRAR'S OFFICE	0.00%	25.00%	50.00%	25.00%	0.00%	100%
REGISTRAR 5 OFFICE	0	1	2	1	0	4
	25.00)%		25.00%		
	1			1		
FINANCIAL AID &	0.00%	25.00%	50.00%	25.00%	0.00%	100%
SCHOLARSHIPS	0	1	2	1	0	4
	25.00%			25.00%		
	1				1	

Please rate your level of satisfaction with the following aspects of your graduate education experiences related to your degree:

Question	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Total
Diversity of students with whom you	50.00%	50.00%	0.00%	0.00%	0.00%	100%
took courses	2	2	0	0	0	4
		. 00 % 4		0.00% 0		
Academic quality of students with	25.00%	50.00%	25.00%	0.00%	0.00%	100%
whom you took courses	1	2	1	0	0	4
		00% 3			00%	
Quality of instruction in your courses	25.00 %	50.00%	25.00 %	0.00% 0	0.00 %	100%
	75.0	00% 3		0.0) 0%	·
Faculty expertise	75.00%	25.00%	0.00% 0	0.00% 0	0.00%	100%
	100.	. 00% 4		0.0) 0%	7
Feedback you received in courses from	0.00%	100.00%	0.00%	0.00%	0.00%	100%
faculty	0	4	0	0	0	4
	100.00% 4			0.00% 0		
	0.00%	50.00%	50.00%	0.00%	0.00%	100%
Accessibility of instructors	0	2	2	0	0	4
		00% 2			00%	
Finding and working with your graduate	0.00%	75.00%	25.00%	0.00%	0.00%	100%
program coordinator	0	3	1	0	0	4
		00% 3			00%	
Quality of graduate advising from major	25.00%	75.00%	0.00%	0.00%	0.00%	100%
professor or graduate advisor	1	3	0	0	0	4
		. 00% 4			00%	
Degree plan flexibility and elective	0.00%	33.33%	33.33%	0.00%	33.33%	100%
choices	0	1	1	0	1	3
		33% 1			33% 1	
Program coverage of relevant content	25.00 %	75.00%	0.00% 0	0.00% 0	0.00% 0	100% 4
		. 00% 4			00%	

Sequencing of content across program	0.00%	75.00%	0.00%	25.00%	0.00%	100%
courses	0	3	0	1	0	4
	75.00%			25.00%		
		3		1		
Assistance with external certification	0.00%	50.00%	0.00%	50.00%	0.00%	100%
process	0	1	0	1	0	2
	50.	00%		50.0	00%	
		1			1	
Availability of field	0.00%	0.00%	50.00%	50.00%	0.00%	100%
experience(s)/practicum(s)/internship(s)	0	0	1	1	0	2
	0.0	00%		50.0	00%	
		0			1	
Quality of your field	0.00%	100.00%	0.00%	0.00%	0.00%	100%
experience(s)/practicum(s)/internship(s)	0	1	0	0	0	1
	100.00%			0.00%		
		1			0	
Timing of your field	0.00%	100.00%	0.00%	0.00%	0.00%	100%
experience(s)/practicum(s)/internship(s)	0	1	0	0	0	1
	100	.00%		0.0	00%	
		1			0	
Length of graduate program	25.00%	25.00%	50.00%	0.00%	0.00%	100%
zengin or gradate program	1	1	2	0	0	4
	50.	00%		0.0	00%	
		2		(0	
Support in planning and completing	0.00%	0.00%	100.00%	0.00%	0.00%	100%
thesis, projects in lieu, or portfolio, or	0	0	3	0	0	3
comprehensive exam						
	0.00%			0.00%		
		0			0	
Assistance with finding employment	0.00%	50.00%	50.00%	0.00%	0.00%	100%
, , , , , , , , , , , , , , , , , , ,	0	1	1	0	0	2
		00%		0.00%		
		1			0	

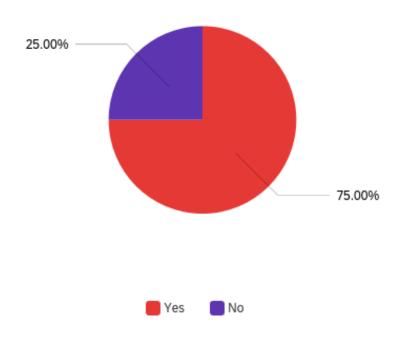
Please rate your level of agreement with the following statements:

Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
My graduate degree from FSU has brought me closer to achieving my goals	25.00 % 1	75.00%	0.00% 0	0.00% 0	0.00% 0	100% 4
	100.0 4	0%		0	.00% 0	
My graduate experience at FSU was rewarding	25.00 %	75.00% 3	0.00% 0	0.00% 0	0.00% 0	100% 4
- J	100.0	0%		0	.00%	
My graduate coursework at FSU was challenging	25.00 %	50.00% 2	25.00% 1	0.00% 0	0.00% 0	100% 4
	75.0 0)%		0	.00% 0	
My graduate degree from FSU is	25.00%	75.00%	0.00%	0.00%	0.00%	100%
marketable	1	3	0	0	0	4
	100.0 4	0%		0	. 00% 0	

Did you receive your undergraduate degree from FSU?

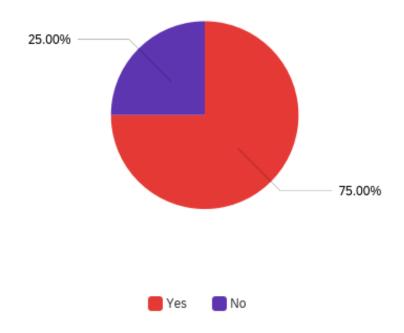
Answer	Response Percent	Response Count
Yes	0.00%	0
No	100.00%	4
Total	100%	4

Would you select FSU if you were to begin graduate school all over again?



Answer	Response Percent	Response Count
Yes	75.00%	3
No	25.00%	1
Total	100%	4

Would you recommend FSU to other potential students?



Answer	Response Percent	Response Count
Yes	75.00%	3
No	25.00%	1
Total	100%	4

Did you complete this degree as a part-time or full-time student?

Answer	Response Percent	Response Count
Part-time	100.00%	3
Full-time	0.00%	0
Total	100%	3

What percentage of your classes did you take online and what percentage would you have preferred?

Field	Average Percentage	Count
My courses were online:	52.75%	4
I would have preferred online:	62.50%	4

This question asked respondents to mark the percentage of courses taken online and the percentage they would prefer to take online using a slider that went from 0% - 100%.

Are you an in-state, out-of-state, or international student (living inside or outside the U.S.)?

Answer	Response Percent	Response Count
In-State Student	100.00%	4
Out-of-State Student	0.00%	0
International Student living in the U.S.	0.00%	0
Total	100%	4

During the Spring 2020 semester were you enrolled in face-to-face courses that moved to remote instruction?

Answer	Response Percent	Response Count
Yes	100.00%	4
No	0.00%	0
Total	100%	4

Rate your experience with the following technological issues during remote learning:

Question	Not Problematic	Somewhat Problematic	Problematic	Total
Access to reliable communication software/tools (e.g., Zoom, Skype, Google)	75.00% 3	25.00 %	0.00% 0	100% 4
Access to reliable internet/service	75.00% 3	25.00 %	0.00% 0	100% 4
Access to reliable digital devices (e.g.,	75.00%	25.00%	0.00%	100%
laptop, mobile device)	3	1	0	4
Access to specialized software (e.g.,	75.00%	25.00%	0.00%	100%
Adobe products, statistical packages)	3	1	0	4
Access to library resources	75.00%	25.00%	0.00%	100%
Access to library resources	3	1	0	4

Rate your experience with the following learning/educational issues during remote learning:

Question	Not Problematic	Somewhat Problematic	Problematic	Total
Finding time to participate in synchronous courses (e.g., live-streaming lectures or video conferencing at a set time)	75.00% 3	25.00 %	0.00% 0	100% 4
Unclear expectations around	75.00%	25.00%	0.00%	100%
course/assignment requirements	3	1	0	4
Course lessons or activities that did not	75.00%	25.00%	0.00%	100%
translate well to a remote environment	3	1	0	4
Competing work/personal schedules and	75.00%	25.00%	0.00%	100%
class meetings	3	1	0	4
Difficulty focusing or paying attention to	50.00%	25.00%	25.00%	100%
remote instruction or activities	2	1	1	4
Instructor availability/responsiveness	50.00%	25.00%	25.00%	100%
	2	1	1	4
Personal motivation/desire to complete	75.00%	25.00%	0.00%	100%
coursework	3	1	0	4

Given your experience with remote instruction during the past semester, please rate your agreement with the following statements:

Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
I would have preferred more courses were offered online vs on campus	50.00% 2	0.00% 0	50.00 % 2	0.00% 0	0.00% 0	100% 4
I would have preferred more courses were offered on campus vs online	0.00% 0	0.00% 0	50.00 % 2	50.00% 2	0.00% 0	100% 4
I would be more likely to enroll in a hybrid course than I was earlier	50.00% 2	25.00% 1	25.00 %	0.00% 0	0.00% 0	100% 4
I would be less likely to enroll in a hybrid course than I was earlier	0.00% 0	0.00% 0	25.00 %	25.00% 1	50.00% 2	100% 4